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Welcome to the Faculty of Social Sciences at the Vrije Universiteit Amsterdam! In this booklet we proudly present our main research themes, through short profiles of our departments and chairs. In doing so, we hope to inspire readers to develop new ideas for cooperation with our faculty’s research groups.

The Faculty of Social Sciences is a broadly disciplined faculty, bringing together cutting-edge scientific research in and across fields with a focus on current societal issues, and with a keen eye for the benefits of diversity. The faculty applies its scientific knowledge to projects with societal partners and clients and actively participates in current societal and scientific debates through the Institute for Societal Resilience (ISR).

The research chairs included in this booklet represent a tip of the iceberg of what our Faculty comprises as a whole: our PhD candidates as the next generation of talented social scientists, our assistant and associate professors as the rising stars of the faculty, and a broad group of enthusiastic and skilled support staff who make our diverse research and educational programmes possible.

With this introduction of our research chairs, we aim to encourage you, our future societal partners, to share your research ideas and questions with us, towards together generating new research projects and new knowledge with a constructive contribution to society.

On behalf of the faculty board,
Prof. dr. Karen van Oudenhoven-Van der Zee, Dean
INTRODUCING
THE FACULTY
OF SOCIAL
SCIENCES
RESEARCH PROGRAMME
The Faculty of Social Sciences of the Vrije Universiteit Amsterdam is a broadly disciplined faculty. The Faculty brings together the disciplines of political sciences, sociology, cultural anthropology, organization sciences, communication and public administration, while maintaining each of their distinctive flavours. Since its foundation in 1963, our faculty’s strength comes from the combination and cooperation between disciplines while maintaining a focus on current societal issues. The faculty applies its scientific knowledge to projects with societal partners and clients and actively participates in current societal and scientific debates. The faculty’s research comes together in the Institute for Social Resilience (ISR). The concept of societal resilience provides a helpful perspective in addressing complex current-day challenges, and as such the faculty’s commitment to societally relevant research.

EDUCATIONAL PROGRAMME
The Faculty of Social Sciences aims to educate upcoming social scientists with the analytical skills to observe, understand, and analyze complex, contemporary societal problems. The Faculty invests in the personal development of our students as academic citizens who are able to contribute constructively to society. FSS is open to students from all walks of life and considers diversity as a key value. In this manner, the Faculty educates students to look beyond borders while also learning from them.

Faculty disciplines
The faculty’s main disciplines, in line with the departmental foci, are political sciences, sociology, cultural anthropology, organization sciences, communication and public administration.

Educational programmes
FSS offers students a broad palette of social sciences in five bachelor and nine master programs. The Faculty also has a new research master, and an educational programme in support of PhD research.

Cooperation between disciplines with a focus on societal events

Introduction
ISR Communication Science Organization Sciences Political Science and Public Administration Social and Cultural Anthropology Sociology
Our bachelor programme comprises:
- Cultural Anthropology and Development Sociology (Dutch, 2018-19 start new English track)
- Communication Science (Dutch, 2019-20 start new English track)
- Political Science (Dutch, 2019-20 start new English track)
- Public Administration & Organization Science (Dutch)
- Sociology (Dutch)

Our master programme comprises:
- Research Master Societal Resilience & Social Analytics (start 2019-20 two-year programme, English)
- Culture, organization & Management (English)
- Social and Cultural anthropology (English)
- Political Science (English)
- Education in Humanities and Social Sciences (two-year programme, Dutch)
- Policy, Communication & Organization (Dutch)
- Communication Science (Dutch)
- Public Administration (Dutch)
- Sociology (Dutch)

RESEARCH MASTER ON SOCIETAL RESILIENCE
The research master on Societal Resilience, launched in 2018, is aimed at preparing students for a scientific career in the social sciences. Taking the complexities of contemporary society as a starting point, research master students will acquire the analytical skills to observe, understand, and analyze complex societal problems and resilient responses. The concept of societal resilience serves as an analytical and normative framework in the search for sustainable solutions. The programme cuts across the different faculty disciplines and is thematically organized around four major societal challenges, corresponding to the ISR themes. The analyses of complex social problems and resilient responses require innovative analytic methods and instruments. Therefore, the research master is multidisciplinary, has a multimethod focus and engages students in transdisciplinary research, in co-creation with societal stakeholders.

GRADUATE SCHOOL OF SOCIAL SCIENCES
The Graduate School of Social Science (GSSS) coordinates the Faculty’s widely divergent PhD projects. The GSSS supports PhD candidates in their individual growth towards scholarship and in becoming independent, fully qualified and responsible researchers. The GSSS has three aims, contributing to the development of the next generation of highly skilled researchers. First, the GSSS seeks to enhance the quality of PhD research, through internal and external review of PhD projects: from application and selection, through progress reports and meetings, to final submission of the dissertation. Second, the GSSS ensures a safe environment for PhD candidates to work in, and supports supervisors in achieving a higher quality in their supervision. Third, the GSSS organizes education and training of PhD
candidates in theory, methodology and skills. Acknowledging the variety of candidates’ knowledge and skills, the GSSS favours an adaptive programme and provides access to courses in other settings. Overall, GSSS stimulates the maintenance and development of a lively and internationally oriented research community.

EXECUTIVE EDUCATION: THE VU ACADEMY FOR SOCIAL SCIENCES (VASS)
The VU Academy for Social Sciences (VASS) offers high-quality academic education for professionals. VASS postgraduate courses and master classes introduce the latest scientific insights and methods, drawing on participants’ practical experience and expertise to bridge the gap between science and practice. VASS offers small-scale, intensive and interactive education taught by top-level scientists, helping professionals to develop creative and innovative solutions for managerial and organizational questions. VASS courses include Governance, Organization and Management; Public Administration for Professionals; Philanthropy; Governing Philanthropic Funds; tailor-made courses and free master classes.

Societal partnerships
The Faculty of Social Sciences maintains a vision on valorisation (collaboration with societal partners) that is based on the university’s core values: ‘open’, ‘personally engaged’ and ‘responsible’. FSS takes an active part in Dutch society: all Faculty programmes have links to societal institutions and faculty members deliver input to societal debates. Social and economic valorisation of Faculty research is apparent in a number of ways, including media appearances, participation in public debates, lectures to lay audiences, participation in political committees, and contract research for societal and business organisations. The Faculty Board encourages research with high scientific and societal relevance, acknowledging such efforts with annual awards. Moreover, the Faculty has 10 endowed chairs, sponsored by various types of societal organisations. The application of scientific insights to develop products of direct societal use is also supported.

Academic and endowed chairs
Academic chairs are employees of the university, teaching and conducting research in strategically chosen areas. The Faculty of Social Sciences also has endowed chairs; they are not employed by the university but are sponsored by various types of (societal) organisations to contribute to the education and research programs of the Faculty.
THE INSTITUTE OF SOCIETAL RESEARCH (ISR)
RESILIENCE AND THE SOCIAL SCIENCES
The Institute of Societal Resilience cooperates closely with each of the disciplinary FSW departments on the overarching theme of societal resilience. Resilience refers to the capacity of actors, groups or organizations and societies to persist in the face of adversity. This persistence calls for an ability to adapt to or successfully cope with external or internal threats. Persistence implies that the social system, beyond simply staying alive or continuing to run, stays healthy, intact and functional.

Through this lens, the ISR has built many thematic connections with all FSW disciplines and their corresponding departments. The ISR has developed Expertise Labs, which involve researchers from each of the departments. These Expertise Labs (such as the ‘Refugee Academy’ and ‘Resilient Identities’) apply a multi-disciplinary approach that is needed to understand the complexities and challenges of present-day societal issues.

FOUR MAIN THEMES
Today’s societal challenges are manifold: international conflicts, increasing social inequalities, tensions between ethnic and religious communities, new types of (cyber) crime, and doubts about the welfare state, to name but a few. These challenges exemplify constant flux and transformation of the world as we know it, and evoke questions as: How resilient are our societies? How do we currently deal with these challenges, and what might be promising approaches toward resilience for the future? The Institute for Societal Resilience (ISR) aims to advance understanding of the fundamental problems societies are facing. Further, the ISR research programme aims to strengthen the innovativeness and societal relevance of existing research efforts within the Faculty of Social Sciences, addressing four (sub-) themes, each of which is detailed below: Resilient governance; Resilience, diversity and inclusion; Resilience through communication, organization and interconnectedness; and Care and welfare in a resilient society.

ISR theme: Resilient governance
Theme leader: Dr. Ronald van Steden, Associate Professor, Dept. of Political Science and Public Administration

Governance refers to the ways in which societies aim to create sustainable answers to their social problems and needs. Core ingredients include politics, policy making, administrative action and organizational strategy. Current modes of governance seem to suffer from a lack of vigour: contemporary societies have entered a stage of radical change, involving major crises and shocks, whereby the ‘governability’ is not self-evident. Moreover, social structures and cultural belief systems are becoming increasingly fluid, affecting the governance system itself. Overall, within an increasingly globalized and dynamic social context, we see political and administrative capacities destabilizing, their legitimacy weakening, and levels of trust decreasing. This research theme is devoted to exploring the characteristics, conditions and life-chances of such challenges, in pursuit of an understanding of ‘resilient governance’.
Resilient governance is characterized by first, a mode of ‘governing for resilience’: how to create public policies and spheres that foster social continuity rather than disruptive crises, severe conflicts and other forms of social implosion. Second, resilient governance must be ‘reflexive’ in the sense that it can adapt to and survive within rapidly changing social contexts.

**ISR theme: Resilience, diversity and inclusion**

*Theme leader: Prof. dr. Halleh Ghorashi, Chair Diversity and Integration, Dept. of Sociology*

Intensified global mobility and migration are increasing cross-cultural contact and cultural inclusion, reinforced further through the internet’s strength at fostering accessibility. At the same time, cultural closure can be observed as a result of growing inequality, segregation, uneasiness, and even resentment towards cultural and religious diversity. These tendencies evoke a need to rethink resilience as a form of inclusion whereby cultural diversity intersects with such characteristics as class, religion, gender, and age. This process of rethinking includes first, the continued efforts to organize and manage diversity by various bodies such as states, institutions, and organizations; second, the ways in which individuals organize their lives, within the possibilities and constraints of transnational pathways and new technologies; and third, the manners in which individuals or groups construct their own understandings by creating and communicating social categories of sameness and difference. Overall, this ISR theme is aimed at understanding how individuals, communities, and societies deal with tensions related to diversity from a broader understanding of diversity (conceptualized as “super diversity”) as a means to respond to timely questions.
ISR theme: Resilience through communication, organization and interconnectedness
Theme leader: Dr. Tilo Hartmann, Associate Professor, Dept. of Communication Science

Communication plays a central role in how people interpret and perceive the world. It affects and is affected by people’s social networks, varying from groups to organizations to society at large. However, how people communicate with each other, the organizations they form, and the interconnections they establish constantly change and evolve. For example, new media technologies like the Internet or mobile phones disrupt existing communication and networking patterns, and the logic of organizations. These new developments raise important questions about stabilizing or destabilizing effects – do they, for example, benefit or harm society or individual members? How do they relate to the “wellbeing” of individuals, employees, citizens and societies? How can they be used as opportunities to reach desirable societal outcomes, such as a better understanding of the world or greater mutual trust? The ISR theme on resilience through communication, organization and interconnectedness is dedicated to addressing these and other questions by illuminating the evolving landscape of communication and organization patterns and understanding how they relate to a resilient society.

ISR theme: Care and welfare in a resilient society
Theme leader: Prof. dr. Bianca Beersma, Chair Organizational Behaviour, Dept. of Organization Sciences

Informal and formal social structures such as families, communities and societal organizations are the vehicles of societal solidarity. Such structures offer citizens security, integration and care, providing an important safety net for the vulnerable and dependent, but are at the same time influenced by macro-developments such as individualization, globalisation, welfare state retrenchment, virtualization and aging. Moreover, demographic developments such as ageing and migration are increasing the numbers of citizens in need of care and welfare, while collective arrangements are being reformed towards more private responsibility. These challenges call for innovative forms of solidarity at all levels. Studying societal resilience in the domain of care and welfare raises new questions regarding 1) form and function of social capital in informal groups; 2) organizational aspects of civic participation; 3) collaborative relationships between government, private and public partners; 4) welfare policies toward strengthening individual and societal coping with social risks; and 5) outcomes of new arrangements in terms of societal cohesion and inequality. The ISR theme on care and welfare in a resilient society focuses on the elaboration of these questions from an individual, organizational and societal perspective, in collaboration with societal stakeholders, towards increasing insight in society’s resilience in the domain of care and welfare.

Resilience is about being able to adapt to or successfully cope with external or internal threats.
DEPARTMENT OF COMMUNICATION SCIENCE

HEAD OF DEPARTMENT: DR. TILO HARTMANN
The field of Communication Science has seen profound changes over the past decade, through the emergence of new media technologies and the development of a media-saturated society, along with new empirical research methods and new means of communication. The Communication Science research programme responds to these developments with a pointed and forward-looking focus on Communication Choices, Content and Consequences (CCCC). Since its establishment in 2003, the department takes a strong position in its field through its focus on newly emerging communication technologies and solid empirical methods. The CCCC programme comprises three key research areas of Political Communication, Media Psychology, and Social Media. The programme aims to excel as an internationally visible and recognized player in all these areas, with cross-overs between them.

TEACHING PROGRAMME
The Communication Science teaching programme emphasizes newly emerging communication technologies and solid empirical methods. The bachelor programme adopts theories about communication processes to study the choices of the users of new media, the content of their messages, and their societal consequences. Undergraduate, master and doctoral programmes provide relevant knowledge and proficiencies for students interested in understanding how communication functions, which role media technologies play, how they create value and impact among individuals, in organizations, and at the societal level – and how such questions can be studied in a meaningful way.
The advent of social media produces new communication processes, senders, messages, and effects that communication scientists are called upon to examine and understand. Through social media, everyone has the opportunity to potentially reach a large audience. As a result, the way we communicate has changed, not only for individuals but also for governments, NGOs and businesses. The Social Media group’s research focus specifically aims at social media use by organizations, groups and individuals in their roles as consumers or citizens. The research group employs a variety of methods to further understand the role of social media in society, ranging from surveys and experimental methods to applying computational methods in order to analyze the millions of articles and messages that form the digital traces of modern society.

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**

Social Media communication is reflected in basic courses in the Communication Science undergraduate programme, with specialization in the Master tracks Corporate Communication & New Media, and Marketing & Health Communication.

**CONNECTION TO ISR**

Social Media is connected to the ISR theme on resilience through communication and interconnectedness.

**VALORISATION ACTIVITIES**

Researchers in the social media group work together with a diverse range of organizations such as KLM and the Dutch blood bank Sanquin. They frequently contribute to newspapers, magazines and other news outlets.

**PERSONAL MOTTO**

For every downside of social media’s role in society, there is an upside.
Political communication charts the consequences of news dynamics. In our digitized network society the internet has become the primary platform to get access to political speeches, news media, and public opinion, for instance through hyperlinks to parliamentary debates, media websites, and social media platforms. The research program therefore focuses on the development and application of computational methods to automatically analyze the content of the millions of news items that form the digital trace of the network society. An important additional research method is the linkage of content analysis data to representative panel surveys at the level of the users of self-chosen media.

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**

The theme of Political Communication is reflected in the Communication Science undergraduate programme and the Communication Science Master track on Political Communication and Public Affairs, as well as the interdisciplinary undergraduate programme Politics, Philosophy and Economics, and the Master programme Journalism Studies in the Faculty of Humanities.

**CONNECTION TO ISR**

A question addressed by Political Communication is how resilience is achieved through spontaneous narrative transformations of the “paradise lost, paradise regained” frame, especially in times of crisis. This question is of significance for the ISR research theme on resilience through communication, organization and interconnectedness in that it helps explain why actors use words to connect to each other, rather than to neglect each other, or to attack each other.

**VALORISATION ACTIVITIES**

Valorisation involves media monitoring through contract research, of newspapers, television, and the internet. Such research is often aimed at analysing the tenor of news items towards the client and their policy, and is usually conducted in combination with representative (panel) survey research to trace policy support and client reputation. Another line of contract research aims at the assessment of the quality of news involving the client or the client’s clients, i.e. factual objectivity in combination with pluralism of viewpoints versus fake news in combination with echo chamber monotony.

**PERSONAL MOTTO**

Your statements are not unique since everybody’s statements are unique. Your language is unique, since everybody’s statements can be expressed.
Media Psychology bridges media research and psychology, both in theory and methodology. Media psychology emphasizes the perspective of the individual media user and differences in how information is processed to sort effects. Research focuses on new communication technologies such as mobile apps, social media, virtual worlds, gaming, virtual reality, and social robotics. Media psychology focuses specifically on the psychological underpinnings to explain media choices, experiences, processes, and effects, both in detrimental ways (e.g., aggression from violent gaming, cyberbullying, moral leniency) and in beneficial ways (e.g., development, health and well-being).

**KEY PUBLICATIONS**

**EDUCATIONAL PROGRAMMES**
Media Communication is reflected in basic courses in the Communication Science undergraduate programme. Specialized teaching is offered in the Master track ‘Media Psychology’ and the Master track ‘Marketing and Health Communication’.

**CONNECTION TO ISR**
The chair theme is reflected in ISR projects on connected networks, resilience through communication, interconnectedness through new media technology, and new media technology to support care and welfare in a resilient society.

**VALORISATION ACTIVITIES**
The chair holder valorises scientific knowledge on media psychology through scientific and professional publications, edited volumes, books and reports. Moreover, she presents and lectures for professionals and general audiences, and contributes to public discussions on television, radio, newspapers and magazines. Further, she has contributed to a professional documentary shown on television and as a discussion piece at festivals. Other valorisation activities include workshops and collaboration with professional organizations, including Deloitte, Microsoft, Amsterdam Municipality, schools, health institutions.

**PERSONAL MOTTO**
Due to our psychological make-up, media can sort their effects as they do – it is our task to show how.
The department of Organization Sciences brings together four research groups: Organizational Behaviour; Organizational Change; Organizational Ethnography; Organizational Theory. The department’s overarching research programme is entitled “Organizations & Processes of Organizing within Society: Interdependencies & Instability” (OPOS II) and specifically focuses on social processes, particularly related to organizational interdependence and instability. This means that the department is interested in the continuous balancing act between different organizational entities that rely on one another to realize their aims. We study organizations from a multilevel, social scientific perspective, with a key focus on social interactions and relationships amongst individuals, groups and networks within organizations, as well as between organizations. The central goal of the department’s research programme is to increase understanding of the way in which organizations, groups, networks and individuals interact towards and relate with one another – sometimes harmoniously, often disharmoniously – towards realizing organizational goals.

**TEACHING PROGRAMME**

The department’s teaching programme consists of a Dutch-language, three-year Bachelor programme (“Public Administration and Organizations”, B&O) and two one-year Master programme. The Dutch-language Master programme, “Policy, Communication and Organization” (BCO) consistently attracts around 200 students. The international programme, “Culture, Organization and Management” (COM) has been ranked Top Master Programme in the 2018 higher education ranking in the Netherlands.
The chair’s main focus is Science and Technology studies. Science and innovation are important functions in modern society, but the ‘science system’ has become large, complex and internationally connected. This evokes pivotal questions on how to organize, evaluate and govern the science system. For instance, does strong leadership improve the performance of researchers, or does this hinder their academic freedom and creativity? How do funding instruments influence performance? Under what conditions can scientific knowledge more broadly flow into society? How can the glass ceiling for female scientists be explained? Such questions help to understand the science system in particular, but also the complex dynamics of social systems more generally. As the field of science and innovation studies is strongly international, this chair mostly conducts international, collaborative research projects, often funded through the European framework programs such as Horizon2020. From a methodological perspective, the focus is on big data in social research, drawing on heterogeneous data from various sources. Where needed, the chair also collaborates toward developing the necessary technical platforms (sms.risis.eu) to conduct such studies.

KEY PUBLICATIONS
The Organizational Ethnography group analyses how macro-level social issues, such as globalization, cultural transformation and diversity play out in local settings within and between organizations. The group combines a variety of research methods, most notably ethnographic, interpretive and intervention-focused methods. The chair in Organizational Ethnography studies sense-making in transnational and globalizing organizational settings, addressing the overarching research question: what are the effects of globalization and transnationalism on cultural and organizing processes in and between organizations?

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**

The OE group is connected to the undergraduate Policy and Organization (Bestuur en Organisatie) programme, to the English language master programme Culture Organization and Management, and to the doctoral programme of the Graduate School of Social Studies.

**CONNECTION TO ISR**

The OE group has connections with all four ISR themes through various research projects, such as innovation in health care, localization of globalized refugee integration.

**VALORISATION ACTIVITIES**

The OE group conducts extensive valorisation activities. For example, we have carried out action research into client participation in nursing homes for the elderly; we regularly organize workshops and have contributed to network development on issues such as gender and diversity; we advise government on best practices in mega-projects or public-private engagements.

Further, OE members are on the editorial board of prominent journals and scientific committees such as Organization Studies and the European Theory Development Workshop, and they are regularly invited for (keynote) talks.

**PERSONAL MOTTO**

Organizations are meeting their objectives as long as they are meeting societal objectives.
The endowed chair on “Organization and Policy Development in Long-term Care” is established by the Jo Visser Foundation and party funded by Vilans, the National Centre of Expertise for Long-term Care. The chair largely operates in the field of health management research, quality management research and integrated care, in a context of organization sciences and public administration. The research centres around four main themes, namely: Resilience in roles and identities among care workers, family carers, service users and citizens; The organizational and policy conditions and processes in integrating services and sectors at local, regional and national level; Quality assurance in long-term care, and improving quality of care workers’ education; and Innovation processes in acute health care settings. Field work is carried out in and around long-term care settings, home care organizations, local and regional governing settings, and hospitals.

KEY PUBLICATIONS


EDUCATIONAL PROGRAMMES
The chair focus is reflected in different courses, emphasizing organizational issues and policies regarding health and long-term care. The chair lectures on a broad range of topics, including policy developments, organizing care and care processes in and between organisations, care processes, integrated care, person-centred care, quality development and quality assurance, and self-organizing teams.

CONNECTION TO ISR
The chair is connected primarily to the ISR-theme on health, including projects such as the evaluation of a training aimed at empowering care workers and increasing the resilience of their vocational group; and a study into the transformation dynamics of the regional and local governance of municipalities and health care insurers in health care, social care and long-term care.

VALORISATION ACTIVITIES
The chair holder is board member of Vilans. He was co-chair of the scientific committee of the 18th Congress on Integrated Care in Utrecht/Nieuwegein (20-22 May 2018) and is presently member of the Quality Council of the Health Care Institute of the Netherlands. The chair supervises several PhD candidates who closely engage with care organizations and professionals. For instance, one forthcoming chapter by a PhD candidate has been translated into a serious game on “The challenges of citizen engagement”, which has been successfully played twice. Another PhD study has led to a training course for care workers on family involvement in a nursing home.

PERSONAL MOTTO
Try looking at things from the other side!
The chair Organization, Entrepreneurship & Technology links the Department of Organization Sciences in the Faculty of Social Sciences with the Science, Business & Innovation Section in the Faculty of Sciences, studying the dynamics of Research Valorisation. The chair largely operates on the interface of organization sciences and entrepreneurship, studying the impact of technology. Science-based entrepreneurship is a second topic which also takes into account the role of higher education.

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**
The chair lectures on a broad range of topics with respect to entrepreneurship and innovation, particularly in the Bachelor and Master programmes of the Science Business and Innovation programmes at the Faculty of Sciences. The chair also supervises a variety of Bachelor and Master students in their thesis projects.

**CONNECTION TO ISR**
The chair contributes to the ISR theme on Resilience and Interconnectedness, through research on the impact of technology on organizations and individuals.

**VALORISATION ACTIVITIES**
The chair holder is often invited as a guest for lectures, talks and expert meetings on topics relating to entrepreneurship, innovation in higher education and regional development.
The chair Cultural Change Management focuses on processes of cultural change dynamics, institutional transformation and intervention strategies, particularly in the context of public sector organizations. The chair addresses the tensions between institutionalized structures and individual agency, the changing norms in institutional fields, the establishment of newly emerging fields, breakdowns across institutionalized boundaries, and the processes of conflict and identity formation at a micro (individual) level. Research fields include institutional transformation of public sector agencies; new forms of public-private collaborations; and narrative building and conservation strategies, especially in (European) infrastructure and financial domains.

**KEY PUBLICATIONS**

**CONNECTION TO ISR**
The theme is in line with the ISR theme Governance and Resilience. A current example of an ISR granted project is Institutional Inertia and Change in the Dutch Migrant Field: The case of foundation for refugee students (project leaders I. Drori & M. Veenswijk).

**EDUCATIONAL PROGRAMMES**
The chair touches on a wide variety of topics that are reflected in the educational B&O bachelor and BCO/COM master programmes. An example is the second year bachelor course Public Management. During this course, the concept of New Public Management (NPM) is analyzed in terms of a new cultural belief system with a large variety of intervention techniques. The course invites students to reflect on the impact of NPM on public sector management and organization processes.

**VALORISATION ACTIVITIES**
The chair holder is often invited as a guest for lectures, talks and expert meetings on topics regarding change management, public-private partnerships, cultural change and narratives of change. Examples of recent appearances: invited speaker ‘Marktvisie Infrasector, Project versus Lijnorganisatie’ (May 2018), invited speaker DIVOSA ‘Unlocking the Change ’Bubble’ (June 2018).
Intercultural competence is of major importance across a variety of work environments including the international workplace, diplomatic circles, corporate board rooms, as well as in schools, clinics and hospitals. Intercultural competence at work can be approached in terms of the interplay between employees’ individual characteristics (e.g., openmindedness, cultural empathy) and organizational characteristics (e.g. organizational structure, climate, HR-approaches). Scientific work often focuses on isolated aspects of intercultural competence, rooted in different research traditions such as cross-cultural psychology, personality psychology, HRM, management, organizational psychology/sociology. The research programme of this chair seeks to integrate those perspectives into explanatory models that help theory building in the field and that can provide a useful basis for organizational policies toward advancing intercultural competence. The chair is also the Dean of the Faculty of Social Sciences, and Chief Diversity Officer of the Vrije Universiteit Amsterdam.

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**

The chair holder gives guest lectures upon invitation, on the topic of diversity in an organizational setting. The chair holder is co-responsible for education of honours students, applying theory from the social sciences to societal challenges linked to migration and refugees.

**CONNECTION TO ISR**

The chair in intercultural competence has a natural connection with the ISR-theme of resilience, diversity and inclusion.

**VALORISATION ACTIVITIES**

The chair is involved in consultancy of organizations on diversity management. For this purpose, the chair holder developed for example a Diversity Scan. This instrument diagnoses the ‘readiness’ of organizations’ institutional context for effectively incorporating diversity amongst their employees. Recently the scan has been applied at the Ministry of Social Affairs and Employment (SZW) and at the Rijksmuseum.
The Organizational Behaviour group studies human behaviour at an individual and group level in organizations, with a specific focus on conflict and cooperation. The pursuit of collective outcomes is the central goal of any organization, co-existing with the pursuit of individual goals and interests of subunits. These collective and individual goals can coincide, but also sometimes conflict with each other. Managing this interdependence is a critical element for organizations’ success, and involves ensuring that different individuals or subunits engage in concurrent efforts while responding to environmental demands. The OB group seeks to respond to the dilemmas that this entails, addressing questions as how individuals and small groups respond to changes in interdependence structures (e.g., self-managing teams); how they manage conflicts and collaborative situations; and what the consequences of these responses and behaviours are for organizational outcomes in terms of employee well-being and (team) performance. The OB group contributes to debates on organizational behaviour at the micro-organizational level, particularly related to conflict management, motivation and performance, and well-being. Theoretical foundations for the groups’ research are social identity theory, interdependence theory, dual concern theory, and motivated information processing in groups theory. Methodologically, OB-researchers primarily draw on quantitative methods (survey and...
experimental studies, combined with qualitative studies that deepen specific insights. Chair holder Beersma is a 2017 laureate of the prestigious European ERC Consolidator grant for her research on the consequences of gossip on groups in organizations. She is also head of the ISR theme on “Care and Healthcare in a Resilient Society”.

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**
The OB group has strong connections with the Dutch language Bachelor programme Bestuur & Organisatie (Policy and Organization) as well as with Dutch language master programme Beleid, Communicatie en Organisatie (Policy, Communication and Organization). Members of the research group teach courses related to organizational behaviour at the micro level, which is relevant to understanding organizations and organizing and therefore a vital part of the content of both programmes.

**CONNECTION TO ISR**
The OB group is actively involved with the ISR theme “Resilience through communication, organization and interconnectedness” through the group’s focus on micro-level processes of interdependence. Project examples include the ERC “Force of Gossip” project, studying functionality and dysfunctionality of gossip for organizational groups; the “organizational cross-links lab”, which seeks connections to organizations that want to strengthen ties within and between organizations and organizational levels; and a study identifying which strategies foster and inhibit creative behaviour in organizations. We address the ISR theme “Welfare and care in a resilient society” in projects aimed at helping organizations to find a new balance to deliver care in a sustainable way following policy changes, such as the “sustainable employability of nurses” project and the “resilient caregivers” project. The ISR theme “Resilience, diversity and inclusion” is reflected in the “access to research grants” project that studies the effects of gender on research grant allocation; and the “identity negotiation” project of minorities in organizations.

**VALORISATION ACTIVITIES**
The OB group has multiple valorisation activities, such as training / organizational development sessions based on group research (e.g., Schouten & Nelissen, AMC, VUMC, Future Female Leaders, etc.). We monitor a leadership trajectory for auxiliary nurses (financed by and in collaboration with V&VN), conduct research for “Geven in Nederland” and the Dutch Ministry of Binnenlandse Zaken, and play an active role in informing NWO’s gender policy. OB members regularly feature in newspapers and magazine interviews.

**PERSONAL MOTTO**
“There is nothing so practical as a good theory” (Kurt Lewin).
Research in the department of political science and public administration focuses on governance, covering the three main dimensions of content (policy), the decision-making procedures (politics) and the institutional and constitutional framework within which decision-making takes place (polity). These three dimensions are reflected at the level of the international system, with special attention to European governance; at the level of the nation state, with an obvious focus on the Netherlands but enriched by a comparative perspective; and at a local level (mostly the municipality). The department’s approach to governance is further characterized through special attention to the normative dimensions of governance: policies, decision-making procedures and institutional framework are assessed in terms of their efficiency but also with a view to their contribution to fostering democracy, (in-)equality, diversity, integrity, non-violence and resilience.

**TEACHING PROGRAMME**

The department hosts a Bachelor programme in Political Science and Master programmes in Public Administration and in Political Science. In addition, the department contributes to the interdisciplinary Philosophy, Politics and Economics (PPE) programme, to the Bachelor on Public Administration & Organization Science (B&O, with the department of Organization Sciences), and to the LLM programme Law and Politics of International Security (with the Law Faculty).
The research group and knowledge hub Security and Social Resilience provides support to government institutions in their approach to security problems, including at a national level the Dutch government and its ministries, at a regional level the police force and the Dutch security regions, and at a local level municipalities. The knowledge hub (known in Dutch as ‘de Kenniswerkplaats Veiligheid & Veerkracht’, KVV) focuses on complex issues such as social friction in neighbourhoods, enforcement and surveillance management, radicalisation, citizen participation, undermining of authority, and how security is experienced. The knowledge hub works collaboratively with public-private partners towards co-created and custom-made policy and practice-oriented solutions, aiming to identify and deliver useful and novel insights, frameworks and tools towards strengthening security.

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**
The research group is affiliated to the track on Governing Security (Besturen van Veiligheid). Topics within the educational programme include: crime and disorder, public morality, security networks, international police collaboration, police-military cooperation, plural and private policing, migration and mobility, radicalization and polarization, security policy in the EU, and risk and crisis management. We aim to introduce students to relevant theoretical approaches, teaching them to critically reflect both theoretically and empirically on safety and security issues, to independently conduct research according to methodological standards, and to forge connections between academic research and public administration policy.

**CONNECTION TO ISR**
The Knowledge Hub Security and Social Resilience is part of the Institute for Societal Resilience, specifically connecting to the ‘resilient governance’ theme. Research projects include studies of organised crime in the Netherlands; public-private cooperation in times of diffuse threat; citizen participation in WhatsApp-crime prevention groups; and Inclusion and social participation of vulnerable groups.

**VALORISATION ACTIVITIES**
The Knowledge Hub Security and Social Resilience takes a multidisciplinary approach, and seeks to develop policy tools for professionals. For instance, the Hub has developed a ‘Criminogeneity measurement’, using crime figures to disclose patterns and social causes for criminal behaviour. With existing quantitative information on criminogenic factors, preventive policy priorities can be determined. Another project involved security arrangements, whereby we developed a strategic model to come to collaborative agreements on concrete neighbourhood problems. Finally, we developed a yardstick in order to test the effectiveness of the security networks, which require cooperation between multiple parties.

**PERSONAL MOTTO**
You need to see the landscape to understand the shrubs.
The chair of political science focuses on European politics, with a particular interest in how the institutions of democracy are transformed, and how relations of solidarity are reshaped as a consequence of internationalization. In this context, the chair addresses executive accountability to parliaments, inter-parliamentary coordination, political compromise-making, and the structure of political party systems. In line with the research programme, the chair bridges the political science sub-disciplines of comparative politics and international relations. Furthermore, the chair takes special responsibility for research and teaching in political theory. Crum also directs the research programme ‘Multi-Layered Governance in Europe and Beyond’.

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**
The chair in political sciences contributes to the VU Bachelor and Master programme in Political Science as well as to the Bachelor in Philosophy, Politics and Economics (PPE). Teaching in these programmes involves general political science courses as well as more specialized courses in political theory, political institutions, European integration, and research design and philosophy of political science.

**CONNECTION TO ISR**
The group’s research focus is closely aligned with the ISR Governance-theme and particularly seeks to contribute to research with a European and international orientation.

**VALORISATION ACTIVITIES**
Researchers affiliated to the chair frequently engage in public debates on the basis of their expertise. The chair has appeared before the Dutch parliament as well as before the European Parliament. The chair frequently participates in public lectures and publishes op-ed pieces in general media. Written contributions have been provided for advisory councils of the Dutch government (WRR and ROB) and for various [Dutch] political parties and their scientific bureaus. The chair is closely involved in the VU Interdisciplinary Centre for European Studies.

**PERSONAL MOTTO**
“It has been said that democracy is the worst form of government, except for all those other forms that have been tried from time to time ....” – Winston Churchill
The chair on Public Administration addresses the research programme on ‘New Public Governance’, by way of two interrelated topics: first, the governance of quality, which addresses themes such as security, welfare and care. The second theme is the quality of governance (QuGo), which relates to the public values that are at stake, including integrity, democracy, effectiveness and rule of law. Through these topics, the chair analyses the relationship and conflict between those values, the resulting dilemmas in [ethical] leadership and for street-level bureaucrats (public craftsmanship), what goes wrong and why, and the systems, institutions and instruments that can help to foster quality and integrity of governance.

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**

Governance and the quality of governance is a part of the Bachelor in Governance and Organization (B&O) and the Master programme(s) in Public Administration (Governance), with a separate track in the Master on the ‘Quality of Governance’. It is also the central topic in a post-doctoral course on the Quality and Integrity of Governance.

**CONNECTION TO ISR**

QuGo research addresses questions within the ISR theme on governance, contributing to group analysis of the quality and integrity of governance (process), in local, regional, national and international contexts.

**VALORISATION ACTIVITIES**

Valorisation activities of the group are manifold, in education, media appearances and public debate, lectures and workshops for professionals and lay audiences, participation in advisory boards on research and policy and contract research. In addition, we organize a ‘Network on good governance’ bringing together 250 researchers and practitioners to discuss the topic in three-monthly sessions.

**PERSONAL MOTTO**

‘It’s all about the integrity and quality of governance, stupid!’ – but is it really?
Today’s public governance systems are characterized by economic globalisation and socio-cultural fragmentation, so-called ‘late-modern conditions’ that engender new constraints and challenges. Our research approach is critical and socially engaged rather than instrumental. Theoretically, we seek to identify modes of governance that extend beyond ‘greedy governance’, the neoliberal preoccupation with effectiveness, performance and control. A major theme of interest for us is the ‘localisation’ of welfare state policies. Our work shows that new forms of policy and governance can emerge from the activities of ‘crafting communities’, which consist of collaborating actors with a special interest in one or more public issues. As such, a crafting community is a quasi-political entity that operates apart from the formal institutional spheres, and draws on improvising methods and societal resilience.

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**

The topic of Public Policy and Governance is reflected in the Bachelor in Philosophy, Politics and Economics (PPE), through a focus on welfare state reform, and learning to work in a ‘policy lab’. In the Master on Public Administration we contribute to teaching a critical attitude in research and praxis.

**CONNECTION TO ISR**

Our projects on ‘Emerging Governance’ are closely linked to the search for Resilient Governance. ISR involvement is also reflected in ongoing projects on the politics of activation, contributing to the body of knowledge within the ISR Care & Welfare stream.

**VALORISATION ACTIVITIES**

Trommel’s monograph Veerkrachtig Bestuur (Resilient Governance) is an effort to bring academic work to the heart of the public debate on governance reform (‘beyond neoliberalism and populism’). Further, several projects on the decentralization of social policy are deliberately designed as experiments in the ‘co-creation of knowledge and policy’, in which academic scholars, civil actors and municipal policy-makers cooperate.
KEY PUBLICATIONS


EDUCATIONAL PROGRAMMES
The Political Behaviour in Europe group is connected to the undergraduate and graduate Political Science programme, to the Politics, Philosophy and Economics (PPE) undergraduate programme, and to the doctoral programme of the Graduate School of Social Studies.

CONNECTION TO ISR
The chair is most closely affiliated to the ISR theme of Governance, analyzing key issues such as how governance structures can adapt to an increasingly globalized and international context, how they can adapt to crisis and societal transformation, and how the public evaluates them.

VALORISATION ACTIVITIES
The group offers commentary on European politics, public opinion and elections in world renowned media outlets such as the Financial Times, BBC and The Wall Street Journal, public interest magazines including Foreign Affairs and Pacific Standard as well as blogs. We actively contribute to ‘eupinions’, an independent platform and website using data that aims to analyze and comment upon European public perception of current political issues and megatrends. We feature on the editorial boards of prominent journals and scientific committees such as Comparative Political Studies or European Union Politics and the Scientific Advisory Board of the Netherlands Organization for Research (NWO). Finally, we are regularly invited for keynote talks.

PERSONAL MOTTO
“Make men work together, show them that beyond their differences and geographical boundaries there lies a common interest.” Jean Monnet
Since the end of the Cold War, the field of international security has expanded and diversified. Most notably, the notion of human security has been introduced as a new paradigm, while threats from non-state actors such as terrorists, ethno-political groups or organized crime challenge traditional notions of military state security. Furthermore, international organizations such as the United Nations, the International Criminal Court, NATO and the European Union are becoming increasingly prominent in setting the international security agenda. The complexity of contemporary international security calls for an interdisciplinary approach. The research group therefore collaborates closely with colleagues in other disciplines, particularly in international law. The research group shares a critical approach to international security that critically examines the security policies, strategies and practices of governments, especially liberal democracies in Europe and North America.

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**

International security is an integral part of the Bachelor and the Master programmes in Political Science. It is also at the core of the LLM programme Law and Politics of International Security and the minor in Peace and Conflict Studies.

**CONNECTION TO ISR**

The group’s research addresses key questions that relate to the ISR Governance theme, for instance critically examining how the concept of resilience is used in the strategies of states, international organizations and non-governmental organizations.

**VALORISATION ACTIVITIES**

Valorisation activities of the group are connected to current events such as the US Presidential elections or the reform of decision-making procedures for the deployment of armed forces.

**PERSONAL MOTTO**

Security policy should not be shielded from democratic politics and scrutiny.
This chair focuses on the management of conflicting public values, integrity of academic education, the influence of social media on public governance, and whistle-blowing. The fundamental challenge for public institutions is balancing the pursuit of different, inevitably contradictory standards, and involves trade-offs between valued principles. Many public organizations have codified their values of ‘good governance’, which are often given substance by normative statements on what these organizations consider characteristic for the quality of governance and education. However, the meaning of these values in daily practice remains unclear. Moreover, easy as it is to applaud and codify specific values – who could oppose values such as ‘openness’, ‘impartiality’ or ‘efficiency’? – it is far more difficult to subsequently act in line with all of them. Multiple values that are all desirable are in daily practice likely to conflict, leading to inevitable choices. A particular domain of inquiry for this chair is the university setting.

**KEY PUBLICATIONS**


EDUCATIONAL PROGRAMMES
The chair theme is reflected in a wide range of topics in the field of Public Administration at both bachelor and master levels. An example is the Master course on the role of knowledge in public governance that scrutinizes three goals of higher education (identified by Biesta): qualification (developing knowledge and skills), socialization (learning how to operate in social settings) and personal development (operating independently in these social settings). While the first goal receives ample attention, the third is neglected. These goals are important throughout our education programme, which seeks to create room for student ‘Bildung’ besides the technical skills that we teach, and which is particularly reflected in a bachelor-level ‘Bildung’ honours course with the Bildung Academie.

CONNECTION TO ISR
Value conflicts are inherent in public administration and this means that government organizations develop coping strategies to deal with these conflicts, which work best when they fit the nature of interactions in society. However, changes in the nature of these interactions challenge coping strategies and call for re-assessment. Such issues are at the heart of the ISR theme governance of resilience.

VALORISATION ACTIVITIES
Valorisation is reflected in teaching, media appearances, professional publications, lectures, training activities and membership of committees. Key examples include the ‘Committee Hertogh’, installed by the Minister of Justice to examine the relationship between the Research and Documentation Centre of the Ministry of Justice and Security and the Ministry itself; the Council of Europe ‘Code of Conduct advisory group’, working on revision of the political integrity of local and regional elected representatives; and the Permanent EGPA Study Group on the Quality and Integrity of Governance.

PERSONAL MOTTO
Just as in public governance, academic teaching should be led by values, not interests or rules.
DEPARTMENT OF
SOCIAL AND
CULTURAL
ANTHROPOLOGY

HEAD OF DEPARTMENT: DR. FREEK COLOMBIJN
The department of Social and Cultural Anthropology has two defining features: its theme Mobilities, Belonging and Beliefs: Confronting Global Inequalities and Insecurities (MOBB), and its ambition to be an ‘applying anthropology’. First, mobility is about migration, exchange and transnationality, about growing inequality and uncertainty, but also about life-course mobility, the mobility of ideas, goods, capital, and ideologies. The department thus interprets mobility in the broadest sense of the word as a conditioning and disciplining process that is at the same time productive and enabling. With so much in motion, many people are being uprooted, facing new questions about belonging. People belong to different social networks, continuously switching, mediating and moving between them, bringing in their life-histories, cultural baggage and religiosity in its various forms. Religiosity can be liberating, but also brings controversies as to how devotion and doctrines should be shaped, adapted or preserved. This makes religion a continuously relevant social force. The second defining feature of the ‘applying anthropology’ theme demonstrates the discipline’s potential in relation to modern-day, real world challenges, in both research and teaching – combining high academic standards with this social engagement.

TEACHING PROGRAMME
The MOBB-theme and ‘applying anthropology’ ambition resonate in our teaching programmes: as content illustration when theoretical, thematic and conceptual issues are addressed, and as guiding inspiration when the urgency and pertinence of our anthropological approaches and contributions are at stake.
The chair Anthropology of Ritual and Popular Culture is appointed by the Meertens Institute of the Royal Netherlands Academy of Arts and Sciences (KNAW). The chair explores processes of identification, inclusion and exclusion, and seeks to explain how specific everyday cultural practices are increasingly valued as the properties of certain groups and belonging to certain places. The chair brings together an empirical and theoretical perspective on ‘ritual and popular culture’ in conjunction, bringing together two dimensions of present day phenomena that are often studied and conceived as unrelated. Cultural practices are dynamic and at the same time acquire fixed forms; the chair thus seeks to understand how and why some cultural practices disappear, while others gain in popularity and emotional value. In today’s context of growing globalization, as manifested in growing migration, ‘own traditions’ often provide important anchor points of stability and comfort in a new environment. These are accompanied by rituals, which are subject to change, and are consciously or unintentionally adapted to the new situation. Such processes show people’s creativity and resourcefulness, and articulates their resilience. A research focus on ritual therefore offers a fruitful angle to better understand the broader social and political processes that shape present-day societies.

KEY PUBLICATIONS


EDUCATIONAL PROGRAMMES
Stengs focuses on themes of cultural mobility and chance, the role of ritual and the politics of cultural identity, which are reflected in contributions to BA and MA anthropology courses at Vrije Universiteit Amsterdam (VU) and the University of Amsterdam (UvA). She also supervises BA and MA theses of students from other disciplines such as cultural studies, history, and religious studies at various universities.

CONNECTION TO ISR
In studying the role of cultural heritage claims by divers groups in society, contestations about so-called low and high culture and the increasing presence of cultural diversity in public space, this chair connects to the ISR theme of resilience, diversity and inclusion.

VALORISATION ACTIVITIES
Valorisation activities include public lectures, popularizing publications, and press contacts, whereby she highlights various aspects and examples of how specific everyday cultural practices are valued as the properties of certain groups, or as belonging to certain places.

PERSONAL MOTTO
Good scholarly work is more than science – it is also a craft.
The chair Global History from an Anthropological Perspective is a unique interdisciplinary chair that spans the Faculties of Social Sciences and Humanities. The chair’s aim is to promote interdisciplinary approaches to social processes that are historically embedded, and that are informed by methods and concepts drawn from anthropology and other social sciences. This aim is, in part, concretized by way of the university minor of Migration Studies (coordinated by the chair). Nyiri’s research focuses on the international mobility of emerging Chinese elites, and through them, on the changing interactions between China and the world. He is also interested in nationalism and cosmopolitanism, migration policy and xenophobia, tourism, and comparisons between China and Eastern Europe.

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**

Nyiri’s teaching focuses on migration and nationalism, at the Faculties of Social Sciences and Humanities. He also teaches at the Department of History and at Amsterdam University College (AUC), mostly on migration history. For several years, he taught a course on the history of global inequality.

**CONNECTION TO ISR**

The chair focus is mainly connected to the Governance and Diversity themes of ISR. Mobilities and migration, as components of the thematic fields, have his special attention.

**VALORISATION ACTIVITIES**

Nyiri is regularly interviewed by international media including The New York Times, the BBC, Christian Science Monitor, and Le Monde Diplomatique, on topics including Chinese nationalism, migration and tourism. “Made in China”, a play based on an ethnographic account he published, has been performed by Krétakör, one of Hungary’s top theatres. He also serves as board member of the China Journal’s editorial board and the academic committee of the International Institute of Social History.
The chair Moluccan Migration and Culture in Comparative Perspective is established on behalf of the Moluccan Historical Museum and supported by the Royal Netherlands Institute for Southeast Asian and Caribbean Studies (KITLV), an institute of the Royal Netherlands Academy of Arts and Sciences (KNAW). The chair comprises three research domains: first, the history of Moluccans as ethnic soldiers in the Colonial Army of the Netherlands East Indies; second, the development of Moluccan identity and Moluccan institutions in the Netherlands; and third, the relationship between Moluccans in the Netherlands and the Moluccan islands as place of origin. All three domains are studied in comparative perspective, including for example other ethnic soldiers (e.g. the Gurkha) or other ethnic groups (e.g. the Surinamese) in the Netherlands. Furthermore, the chair aims to explicitly address diversity in terms of ethnicity, age and gender within the Moluccan community, which has previously been largely unaddressed. The connection with the MOBB theme lies in the focus on the continuation of senses of belonging that young Moluccans in the Netherlands still have towards the islands of origin even after living in the Netherlands for four to five generations.

**KEY PUBLICATIONS**
Steijlen, F. In and out of uniform; Moluccan soldiers in the Dutch colonial army, in E. Storm & A. Tuma (Eds), Colonial Soldiers in Modern Europe. London: Routlegde, 229-248.

**EDUCATIONAL PROGRAMMES**
Steijlen contributes to different faculty Master courses focusing on migration and diversity. He also contributes to courses at Leiden University (Area Studies, Anthropology and History) on oral history and audiovisual anthropology; and on postcolonial migration to the Netherlands at Thomas More University (CIMIC) in Mechelen, Belgium.

**CONNECTION TO ISR**
The ISR link lies in the focus on the strength of a postcolonial community that organized itself to cope with social and political problems and at the same time overcame traumas related to their arrival in the Netherlands. This is predominantly manifested in the ISR theme on Diversity.

**VALORISATION ACTIVITIES**
Fridus Steijlen is often invited to talk about the Moluccan migration in the Netherlands by local history clubs and Moluccan communities. Every month he writes a column for the Newsletter of the Moluccan Museum in the Netherlands. He also regularly participates in debates on decolonisation and postcolonial migration as discussant and as moderator.

**PERSONAL MOTTO**
On the sound of the tifa drumbeat the dancer of the Moluccan tjakalele warrior dance is sometimes lit by the full moon and sometimes disappears when a cloud moves in front of the moon. With the people around me, it is my job to understand what we see, and to interpret this. This is not something I will be doing on my own; I will be working with my colleagues and especially with the tjakalele dancer and the tifa drum players themselves.
This Chair addresses the anthropology of infrastructures and material culture, seeking to understand how socio-cultural worlds affect the functioning (or non-functioning) of infrastructural systems, how infrastructural systems are governed and experienced. Dalakoglou’s first research entitled An Anthropology of the Road (2004-2009) focused on public and state-run infrastructures under socialism and post-socialism. In 2012 he was awarded a Future Research Leaders grant from the Economy and Society Research Council of the UK for his project Crisis-scapes.net which researched the transformations of the public-private infrastructures model during the Euro-crisis, focusing ethnographically on Greece. Most recently Dimitris was awarded a VIDI Innovative Research Grant from the Netherlands Organization for Scientific Research (NWO). His VIDI-project, entitled infra-demos.net, studies the generic crisis of the established infrastructure provision model as state or private sector initiative, versus the potential of an infrastructural future based on commons, peer-to-peer sharing and grassroots practices [see www.DimitrisDalakoglou.net].

KEY PUBLICATIONS


EDUCATIONAL PROGRAMMES
Dalakoglou has taught more than a dozen different courses in all levels of social sciences curriculum and was twice awarded the Teaching Excellence Award at his previous University [Sussex University]. He remains active in teaching new and classical subjects in Anthropology at Undergraduate and Postgraduate levels, on topics including Urban Anthropology, Political and Economic Anthropology, Globalization and Human Insecurity.

CONNECTION TO ISR
Dalakoglou’s research is most closely connected to the ISR-themes on Governance and Diversity. In the context of his NWO VIDI-funded project infra-demos.net, he studies how societies respond to the crisis of the established infrastructural provision model in Europe, namely the reconfiguration of the modern infrastructures under conditions of austerity.

VALORISATION ACTIVITIES
The chair explicitly prioritizes the application of anthropological knowledge for the benefit of society especially grassroots groups. Activities include close collaboration with communities participating towards the development of economic networks of commons based on social solidarity, peer-to-peer sharing and social economy. Additionally, Dalakoglou worked together with his team and in collaboration with migrants’ communities during crises, co-creating an interactive online map of racist attacks in Athens that played a crucial role in tackling racist and far-right crimes in Greece. Dalakoglou is an active public speaker, whereby he aims to make social scientific knowledge widely accessible to academic and non-academic audiences. His has been featured in several international media including Channel 4, The Guardian, Russia Today, Washington Times, and others.

PERSONAL MOTTO
Cooperative, social and solidarity infrastructures for a post-capitalist future against the crisis.
The chair’s overarching disciplinary approach is the anthropology of religion, with a strong interest in Islam, particularly in a context of digitization. Research activities consist of three programmatic lines. The first is embedded in political anthropology, comprising research projects on the organizational aspects of religious communities, informed by work on social movements, identity politics, inequality and the public sphere, political and social activism, and transnational networks. The second line focuses on modes of transmitting religious messages that have been fundamentally transformed with the growth of digital technology. Much work in this field focuses on what occurs ‘online’, but public actors often work ‘below the radar’ or ‘offline’ in pursuit of certain goals that would otherwise be impossible. This line of inquiry also takes up the notion of resilience both among individuals and collective actors. The third, most recent programmatic line of research deals with Islamic religious authority, which refers to the question as to who is entitled to speak legitimately on behalf of Islam, and what modes of knowledge production are deemed authoritative. This line takes a critical perspective on the assumption that religion in modern society has become a private affair, while religious authority has fragmented almost to the point of evaporation. A programme example is NWO-funded research...
into authority and knowledge production among Muslims; further, the chair is developing research on religion within the framework of the programmes of NWO and the ‘Nationale Wetenschaps Agenda’. The three programme lines are strongly embedded in the department’s MOBB research programme, analysing the notion of mobility in terms of flow, uprootedness, and rapid change as constitutive of religious practices and convictions.

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**
The educational programme seek to develop students’ knowledge, insight, skills and attitudes in the field of anthropology at bachelor and master’s levels, with a particular focus on the anthropology of mobility, diversity and development. The programme combines a theoretical orientation, thematic specialization, rigorous skills training, and the experience of intensive field research. Using a holistic perspective, graduates can relate social, economic and political aspects to cultural, religious and identity dimensions. This helps them better interpret and articulate the interaction between local, national and global processes. Students learn to critically reflect on the different positions and interests of the actors and stakeholders, engaging them in problem analysis and formulation of solutions when possible. The programme connects the research expertise in the department with the content of the Master’s programme, generating a shared vocabulary and body of knowledge amongst teachers and students, facilitating and encouraging intellectual exchange, peer feedback and collaborative learning. The tightly structured curriculum is aimed at a collaborative and shared learning process, as a means to foster high levels of commitment and engagement throughout students’ studies.

**CONNECTION TO ISR**
The chair holder’s research focus relates to the themes ‘identity and inclusion’ and ‘governance’. He approaches these themes from a bottom-up perspective of the governed subjects, namely resilience as a quality of groups and people to resist domination and power, to question established authoritative frames, and to explore new grounds, a central recurring theme in his research.

**VALORISATION ACTIVITIES**
The chair holder has appeared in several radio and television performances (NL, UK, Albania, and Germany). He has a two-weekly column in the periodical Kanttekening, presents his work in popular scientific publications, and contributes to government policy reports. He also frequently gives public lectures.

**PERSONAL MOTTO**
Scientific research should always be critical, bottom-up and independent, and researchers must develop their own research agenda, guided not by the agendas of commercial or political (money providing) parties but rather by their own societal and scientific reflection.
HIGHLIGHTING RESEARCH AND EDUCATION AT FSW

DEPARTMENT OF
SOCIOLOGY

HEAD OF DEPARTMENT:
PROF. DR. MARJOLEIN BROESE VAN GROENOU
Research in the Department of Sociology is organized in the research program “Participation in Society” (PARIS). The department studies how participation contributes to societal cohesion and inclusion, but also to inequality and exclusion in social distribution, across a wide spectrum of contexts including education, the labour market, family and social networks, voluntary organizations, and contentious politics. The PARIS programme brings together five research groups, each addressing different domains of societal participation. First, the ‘Social Inequality in the Life Course’ (SILC) group addresses processes of socio-economic in- and exclusion, and how these fluctuate throughout the course of peoples’ lives. Second, the ‘Social Context of Ageing’ (SoCA) group conducts analysis of formal and informal participation in later life and in an ageing society. Third, the ‘Social Conflict and Change’ (SCC) group examines how contentious political participation in society is triggered by social change and inequality. Fourth, the ‘Identities, Diversity and Inclusion’ (IDI) group studies how feelings of in- and exclusion in local, national and global society are affected by the interaction of identities and [normalizing] structure. Fifth, the Center for Philantropic Studies (CPhS) focuses on philanthropy by foundations, individuals and households, and corporate social responsibility.

**TEACHING PROGRAMME**

The department offers the Bachelor and (pre) Master Sociology. The Bachelor programme focuses on three key sociological themes of cohesion, inequality and diversity, introducing students to theory and methods that are appropriate to understanding, researching and resolving societal problems. Central to the Master programme is a focus on societal participation, whereby students are trained in advanced theories and independent study of citizen involvement in policy making, paid work, voluntary work and care, interest organizations, and education.
Bart F.M. Bakker is an endowed professor on the chair Methodology of Register Data for the Social Sciences, and is head of the Methodology department of Statistics Netherlands. His research comprises elements of methodology and statistics on the one hand, and social stratification as substantive matter on the other hand. The focus is on methods to determine the quality of register data for use in the social sciences. The quality of register data can be indicated by representation and measurement error.

**KEY PUBLICATIONS**


T
he chair holder is head and main coordinator of the research group Social Inequality and the Life Course (SILC). SILC research analyzes participation in education, employment, occupation and income distribution, in relationship to life course events in young and middle adulthood. This research seeks to explain the relationships between social stratification and the life course against a context of modernization, globalization and new forms of government regulation. The group specializes in the analysis of large scale, often comparative datasets with advanced statistical methods, and is also active in the collection and harmonization of large-scale survey data. Methodologically, the main focus of research interest is in comparative measurement and longitudinal multi-level modeling. The chair coordinates on behalf of the Vrije Universiteit the International Social Survey Programme (ISSP) in the Netherlands.

KEY PUBLICATIONS


EDUCATIONAL PROGRAMMES
The chair contributes to courses within the general area of social inequality, including themes as educational and occupational stratification, social mobility and social reproduction.

PERSONAL MOTTO
Sociology is not about people, but about societies.
SOCIOMETRY: SOCIAL INEQUALITY AND THE LIFE COURSE (SILC)
DEMOGRAPHY OF YOUNG ADULTHOOD AND INTERGENERATIONAL TRANSMISSION

PROF. DR. AAT LIEFBROER (ENDOWED CHAIR)

At Liefbroer has expertise on fertility and family formation, social and demographic change, life course analysis, family values and demographic behaviour. Besides the (endowed) chair at Vrije Universiteit Amsterdam, he is also chair of Demography of the Lifecourse at the University Medical Center Groningen. He is a Member of the Royal Netherlands Academy of Arts and Sciences. His background is in sociology.

KEY PUBLICATIONS

Ineke Maas is an endowed professor on the chair Long-term Developments in Social Openness and Social Exclusion. She is also affiliated with the Sociology Department of Utrecht University. Her main research interests are international and historical comparisons of intergenerational mobility, career mobility, and marital mobility. She has also published on the integration of immigrants, inequality of educational opportunities, and gender inequality.

**KEY PUBLICATIONS**


Alice de Boer is senior researcher at the Netherlands Institute for Social Research (SCP) in The Hague and (endowed) professor of Social Inequality and Informal Help. Her inaugural address was entitled “Who makes the difference? Social inequality in the conditions for and consequences of informal help”. In this address, she argues that little is known about who could make the difference and how, and that it therefore remains unclear what the impact of different interventions in the field of informal care is. Moreover, she suggests that forms of support are likely to have varying effects among different groups of care givers (when studied for instance by gender or ethnicity). She has published extensively on informal caregiving in the Netherlands.

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**

De Boer provides thesis supervision at the Vrije Universiteit Amsterdam on informal caregiving. She also conducts annual guest lectures on ‘informal care in the Netherlands’ at Maastricht University and the Amstel Academy.

**CONNECTION TO ISR**

The chair is connected to the ISR theme on Care and Welfare in a Resilient Society, and was involved in a 2017 project (with Bianca Beersma among others) entitled “Who cares for those that care? Toward better informal care support” (Wie zorgt er voor degenen die zorgen? Naar betere mantelzorgondersteuning).

**VALORISATION ACTIVITIES**

Alice de Boer is actively involved in Valorisation through her engagement with the SCP, for instance through organization of the VU/SCP Symposium “De toekomst van de informele zorg” (The Future of Informal Care) in January. As part of the ad hoc SER Committee on “Work and Life in the Future” (WLT, 2017) she advises the Social and Economic Council of the Netherlands (SER). Further, she delivers lectures and keynotes, for instance at the symposium on young care givers (April 2018, Utrecht).

**PERSONAL MOTTO**

Create opportunities for collaboration.
Marjolein Broese van Groenou is a Fenna Diemer Lindeboom Chair in Informal Care in a Changing Society. Her research domain is the social context of ageing with a particular emphasis on social networks, social participation and informal care. Recent projects involve the use of informal and formal care in a retrenching welfare state and its relation with quality of care and quality of life. Broese van Groenou is Head of the Sociology Department as of September 2018, and was formerly the departmental Director of Research and Leader of the ISR theme "Care and Welfare in a Resilient Society". Since 1992 she is a senior member of the research team of the Longitudinal Aging Study Amsterdam and chair of the LASA-Care team. She is also chair of the James Coleman Association, the alumni network of ICS PhD’s in sociology.

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**

Teaching involves bachelor and master-level courses and thesis supervision on social capital, societal participation, social networks and informal care, in the context of (inter) national and local social policy.

**CONNECTION TO ISR**

From 2015-2018 Broese van Groenou was Leader of the ISR-theme Care and Welfare in a Resilient Society. She set up a new research line on Diversity in Care and developed projects on spousal care, reciprocity in voluntary care relationships, and care networks of frail elderly adults.

**VALORISATION ACTIVITIES**

Broese van Groenou regularly participates in expert meetings on informal care and aging for the Ministry of VWS. She contributes to Movisie on the development of infographics, reports and films on the collaboration between informal and formal carers; and advises on state of the art literature on Colourful Care to Ben Sajet/Cordaan Amsterdam. Broese van Groenou also conducts lectures for the general public on social networks, loneliness and informal care, and is a frequent guest in media appearances (newspapers, television, radio).

**PERSONAL MOTTO**

Excellent research results from passion, commitment, and endurance.
He chair Epidemiology of Aging is shared by the Department of Sociology, Faculty of Social Sciences and the Department of Epidemiology & Biostatistics, VU University Medical Center. Huisman’s research interest is in resilience of among others Dutch elderly citizens who have lived in poor socioeconomic conditions throughout their lives, and among Turkish and Moroccan elderly migrants in the Netherlands. He is also investigating whether contributing causes of socioeconomic inequalities in health and functioning of Dutch elderly citizens across birth cohorts have changed between generations. Huisman is involved in the EU MINDMAP consortium, investigating the role of the urban social environment in mental health in old-age, and in several national research consortia that study socioeconomic and psychological determinants of cancer and dementia in old age. Martijn Huisman is scientific director of the Longitudinal Aging Study Amsterdam (LASA), a multidisciplinary research infrastructure that provides essential data for many national and international researchers from medical as well as social scientific backgrounds. He has published in social scientific, epidemiological, gerontological, geriatrics, and multidisciplinary scientific journals on topics including socioeconomic health inequalities, resilience in old age, health-related behavior and mental health.

**KEY PUBLICATIONS**


**CONNECTION TO ISR**
The chair is affiliated to the ISR theme on Care and Welfare in a Resilient Society.

**VALORIZATION ACTIVITIES**
Huisman has been invited speaker at public conferences and meetings related to ageing and the societal consequences of ageing. For instance, he held several presentations on the topic of resilience in gerontology at different venues aimed at the general public, care-workers and stakeholders in gerontological and geriatric care, and scientific audiences. He regularly collaborates with the Ministry of Health, Welfare and Sports, for instance coordinating yearly reports for national policy makers in the field of long-term care, and co-organizing (with VILANS) the organization of annual ‘Science meets Policy and Practice’ meetings. These meetings are aimed at connecting scientists, policy makers and stakeholders from the public and practice domains to discuss topics relevant to wellbeing and care of older adults in the Netherlands.

**PERSONAL MOTTO**
Multidisciplinary research is never easy, but often indicated.
The chair on Sociology and Social Gerontology addresses the social functioning of older adults, in particular within a context of family; personal networks; social support, and informal help and care; and loneliness. One line of research addresses individual trajectories of change and the significance of later-life events, with their effects on functioning and well-being. Namely, older adults face losses in many domains, but also gain in other respects. A second line of research concerns the societal change across birth cohorts. Of particular interest is whether processes of modernization affect networks and well-being of contemporary older adults compared to previous cohorts. For instance, to what extent are traditional communities losing their strength in protecting and constraining individuals, and how does people’s diversity in support resources affect these processes? A consistent finding is that the situation among older adults has improved slightly in recent decades. The third research line aims to analyze and to strengthen interventions towards improving one’s social living conditions.

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**
Van Tilburg teaches the introductory sociology course on modernization in the bachelor programme.

**CONNECTION TO ISR**
The chair theme most closely connects to the ISR theme on Care and Welfare in a Resilient Society.

**VALORIZATION ACTIVITIES**
The chair theme has significant societal relevance and is represented in a wide range of valorization activities. For instance, Van Tilburg is involved in writing a Quality Standard for treatment of loneliness including a directive to district nurses, which will be implemented as an app (a collaboration with Hogeschool Arnhem Nijmegen and a small business). Further, he fulfills several advisory functions in programmes and initiatives to combat loneliness, including the Municipality of Amsterdam, the national coalition against loneliness Erbij; and the Ministry of Health, Welfare and Sports. Van Tilburg conducts lectures on older adults’ social networks and loneliness for professionals and volunteers, and informs the general public through interviews published in national print media and broadcasted nationally.

**PERSONAL MOTTO**
There is nothing as practical as a theory: If you don’t understand the problem, then how can you fix it?
Bert Klandermans is chair of Applied Social Psychology. He has published extensively on the social psychology of protest and social movement participation, including the seminal Social Psychology of Protest (Blackwell 1997). Past research focused on the labor movement, the women’s movement, peace movements and farmers’ protests. More recently he conducted a study on right-wing extremists based on life-history interviews with over one hundred activists in five countries. Currently he is the Principal Investigator (PI) of two large studies of participants in political activities. The first studies participants in street demonstrations across 10 different countries, while the second studies how people through participation in political parties and social movements try to influence politics. He has received a royal decoration (2009) for his efforts to link science and society, and the Harold Lasswell Award (2013) of the International Society of Political Psychology for his lifelong contribution to political psychology. In 2014 he received the John D. McCarthy Award from Notre Dame University for his contribution to the study of social movements and collective action.

**KEY PUBLICATIONS**


**CONNECTION TO ISR**

The chair is involved in an ISR-study on protest, which clearly fits multiple ISR themes.

**VALORISATION ACTIVITIES**

The chair Social Conflict and Change focuses on societal changes, while heeding special attention to conflict emerging out of those changes. A key word is participation, both moderate and radical, within social movements and in non-institutionalized activities. At the heart of our interest is the question of how, why and when private troubles turn into public issues, engendering societal problems. Examples are large-scale societal changes such as globalization, virtualization, and the financial and refugee crises, all of which create new social risks and clashes between citizens and their governments. The risks and proposed reforms to combat these risks are strongly contested, often creating discontent, due to the interests and identities driving these reforms. When people perceive their interests and identities as threatened, reforms are often met by fierce reactions. As a consequence, societal reforms frequently invoke political disputes. These themes are represented in Participation in Society (PARIS) research and in educational programmes.

**KEY PUBLICATIONS**
Van Stekelenburg, J., & Klandermans, B. (2018). In politics we trust...or not? Trusting and distrusting demonstrators compared. Political Psychology, 39(4): 775-792.


**EDUCATIONAL PROGRAMMES**
Van Stekelenburg teaches the course 'Political Participation and Protest' for Sociology, Political Science and exchange students. Further, she supervises MA thesis students and is involved in curriculum development for the new research master [starting September 2019].

**CONNECTION TO ISR**
The chair has been involved in several ISR projects, such as a project studying municipal responses to the refugee influx in the Netherlands [2015] together with Expertise unit Social Stability, Ministry of Social Affairs and Employment, and which resulted in the report 'Reflectie op Opvang Asielzoekers en Maatschappelijke Spanlingen'. Another recent project analyzed societal polarization during municipality election campaigns in 2018. Further, she conducted an ISR-sponsored project with the National Police to understand police involvement in sensitive polarized situations (such as the Sinterklaasintocht). Finally, Van Stekelenburg is chair of the ISR Polarization lab.

**VALORIZATION ACTIVITIES**
Prof. dr. Van Stekelenburg appears regularly on national and international media including television and newspapers. She is invited for keynotes and by organizations such as Chatham House. She regularly contributes to expert meetings with the Ministry of Internal Affairs, Ministry of Justice and Safety, the Ministry of Social Affairs and Employment, the National Police and City Councils on topics such as social media and demonstrations, radicalization and polarization.

**PERSONAL MOTTO**
Live boldly and keep swinging.
Philanthropy is one of the five research programs of the PARIS research programme. René Bekkers is director of the Center for Philanthropic Studies at the Vrije Universiteit Amsterdam. He is also the research chair of the European Research Network on Philanthropy (ERNOP). His research examines the determinants and consequences of giving and volunteering, combining experiments and longitudinal panel survey methodology in a multidisciplinary approach.

**KEY PUBLICATIONS**


**EDUCATIONAL PROGRAMMES**

Bekkers is the director of the Research Master program Societal Resilience of the Faculty of Social Sciences. He also teaches courses on Research Design and Research Integrity in the Graduate School for Social Sciences.

**CONNECTION TO ISR**

The chair is affiliated to the ISR theme on Care & Welfare, through a project that studies how volunteering and informal care are related.

**VALORISATION ACTIVITIES**

René Bekkers is Secretary of the Association for Research on Voluntary Action (ARNOVA), and Editorial board member of Nonprofit & Voluntary Sector Quarterly and Voluntary Sector Review. He also regularly gives speeches and lectures to foundations, charities and voluntary organizations, such as NOC-NSF, Vluchtelingenwerk, CASE, and the Rotary. Bekkers was part of a research team commissioned by the Ministry of Social Affairs and Employment to study the benefits of volunteering for refugees in Asylum Seeking Centers.

**PERSONAL MOTTO**

Science itself is a philanthropic enterprise.
Theo Schuyt takes a particular interest in the relationship between government and the philanthropy sector, and in societal contributions of the elderly (gerontophilanthropy). The chair is involved in the “Giving in the Netherlands” study, initiated in 1995. A follow-up study presently under development is the “Giving in Europe” study, which addresses philanthropic activities among European households, legacies, foundations, corporations and charity lotteries; first results of this study have been published in 2017. Further, Schuyt chairs the Expert group “Foundations, venture philanthropy and social investments” commissioned by the European Commission, and is president of the European Research Network on Philanthropy.

KEY PUBLICATIONS


EDUCATIONAL PROGRAMMES
Schuyt coordinates and lectures in three Post Graduate Courses: Philanthropic Studies, Governing Philanthropic Foundations and Associations; and Giving and legacies for the notary.

CONNECTION TO ISR
The chair’s research theme “voluntary action for the public good” and “geronto-philanthropy” both fit the ISR overall theme of societal resilience.

VALORISATION ACTIVITIES
Theo Schuyt was appointed as the first chair on philanthropy in the Netherlands and Europe. He is a frequently invited speaker for foundations, universities (EUA/LERU/UNICA) and governments. He is advisor for the VU Executive Board on fundraising; Advisor Community Foundations in the Netherlands; Member of the Advisory Board of the National Gaming Authority (Kansspelautoriteit); and Member of Board of the International Society of Third Sector Research (ISTR).

PERSONAL MOTTO
SWAFS: Science With and For Society
The endowed chair on Participation and Effectivity is established by Movisie, the national knowledge centre for a resilient society. The chair largely researches evidence-based practice in the social domain, focusing on ‘what works and who works’ in supporting and stimulating the participation of vulnerable citizens. The research centres around two themes: first, the impact of ‘expert experience’ towards supporting societal participation of people living in poverty; and second, the effectiveness of interventions aimed at combatting discrimination of minorities. Field work is carried out in collaboration with public partners in order to stimulate evidence-based practice and collaborative learning, aiming to improve the quality of life of people in vulnerable conditions.

**KEY PUBLICATIONS**


**VALORISATION ACTIVITIES**

The chair seeks to develop tools for professional organisations and policy makers in order to stimulate evidence-based policies and practices.
Halleh Ghorashi focuses on research issues such as diasporic positioning, refugee integration, cultural diversity, emancipation and inclusion, with a particular focus on power dynamics in society and organizations. She was previously PaVEM-chair in Management of Diversity and Integration at the Department of Organization Science at the VU, head of the Sociology department, and she chairs the Identities, Diversity, and Inclusion (IDI) research group. The IDI group researches the struggles for participation and inclusion of individuals and groups in different social contexts, and what this means for identity construction within different power constellations. A group premise is that individuals are characterized by interacting structural differences, such as gender, ethnicity, sexual orientation, and so on. The group approaches identity from a transnational perspective, in line with its focus on individuals and groups with a background of migration, displacement or mobility. Power and agency are the key notions bringing this group together, following the lines of critical theories, with a focus on the subtle, taken for granted structures and discourses of exclusion that are often embedded in (for instance) participation policies related to emancipation, integration, or belonging. The IDI group questions the basic assumptions of historically-informed [discursive] structures in society in relation to the positions and actions of individuals and groups. The group thereby aims to discover how individuals participate in various societal fields and negotiate their positions within local, national, and global contexts. Norms of inclusion, hetero-normality, and norms of belonging are three further topics of interest. IDI members conduct mostly qualitative research (narrative approach and ethnography), sometimes combined with quantitative methods.
KEY PUBLICATIONS


EDUCATIONAL PROGRAMMES
The IDI group provides courses on the topics of diversity, identity and sociological late modern theories in the Bachelor and Master programmes in Sociology and is also involved in methodological qualitative courses.

CONNECTION TO ISR
The chair holder Halleh Ghorashi is the ISR theme leader of diversity and initiated the Refugee Academy in June 2017. Many members of the IDI group are actively involved in these topics through conducting research and organizing seminars. IDI is joint initiative taker for two new expertise labs developed within ISR on the topic of Integration and Poverty.

VALORISATION ACTIVITIES
IDI is a very visible group in societal discussions on a variety of themes. IDI members [e.g. Crul, Ghorashi] are often invited guests for lectures, experts meetings and media on the topic of diversity. Refugee academy has been particularly visible on LinkedIn and is increasingly considered as one of the platforms to engage with for policies and research on refugee inclusion. Ghorashi is an Advisory Board member for the Central Agency for the Reception of Asylum Seekers (COA), Supervisory board (RvT) member of MoviSIE, Board member of the Dutch Network of Female professors (InVH), Advisory board member of Vluchtelingen Werk NL, SER and ECHO Board member. She regularly participates in expert meetings convened by various ministries (Social Affairs/Education, culture and Science/Justice), Dutch Parliament and municipalities. She has given a TEDxAU College talk on “The Changed Conditions of Critical Thinking” (2017): https://www.youtube.com/watch?v=0tU8vidBYF8.

PERSONAL MOTTO
“To be free is not merely to cast off one’s chains but to live in a way that respects and enhances the freedom of others” - Nelson Mandela
targeted a sub sample of successful second generation from the TIES survey, addressing their ‘Pathways to Success’ in Sweden, France, Germany and The Netherlands, funded by a ERC Consolidator Grant [https://www.elitesproject.eu/elites]. Crul’s research also involves refugee children in education (a comparative study in Turkey, Lebanon, Germany and Australia), mentoring, early school leaving, and access and retention in higher education of children of immigrants. In 2017 Crul was awarded an ERC advanced grant for the project Becoming a Minority [BAM] on the integration of people of native descent in majority minority cities in Europe.

**KEY PUBLICATIONS**


**CONNECTION TO ISR**

Several of Crul’s research themes are related to the overall ISR agenda on societal resilience, with particular studies of refugee children in education, mentoring in education, the evaluation of diversity policies in higher education, and the project of the ‘Leergemeenschap Slotervaart’ [Learning community Slotervaart].

**VALORISATION ACTIVITIES**

Maurice Crul is a key figure in international networks for research on the children of immigrants worldwide. He initiated a Trans-Atlantic collaboration with leading researchers in the field at Princeton, Harvard, Columbia, NYU, CUNY and UCLA. This resulted in a chain of conferences, books and articles and a Princeton PhD summer school for 30 PhD students from Europe and the US. Crul is regularly invited as participant in think tanks, as speaker at public lectures and writer in public international media (e.g. The Guardian, TIMES magazine, Frankfurter Algemeine, de Standaard, NRC). Since the 2015 political crisis regarding refugees, Crul is also active in the ActNow network, advocating the rights to education for children of refugees. Between 2013 and 2018 he was the president of the largest global network on Migration and Ethnic Studies, IMISCOE. In 2017, he co-initiated the Global (De)Centre (GDC), a platform bringing together scholars from across the world committed to producing new knowledge by working collaboratively with a broad range of partners under the umbrella of migrating people and migrating cultures [http://www.globaldecentre.world].
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Congres- en mediacenter
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Peter Valckx
Hollandse Hoogte
I-Stock

COMMUNICATION ADVICE
Noor van der Heijden,
Vrije Universiteit Amsterdam

PRINTED BY
Repro VU

September 2018,
Vrije Universiteit Amsterdam
2045558, Haagsblauw